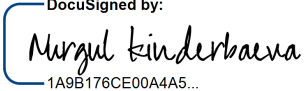


TERMS OF REFERENCE FOR INDIVIDUAL CONSULTANT
To develop a communication document on Gender-based violence prevention and response interventions in the EECA region

TERMS OF REFERENCE (to be completed by Hiring Office)	
Hiring Office:	The United Nations Population Fund (UNFPA) Regional Office for Eastern Europe and Central Asia (EECARO) in Istanbul
Purpose of consultancy:	The objective of the consultancy is to develop a communications document on the work on Gender Based Violence conducted by UNFPA in EECA region
Scope of work: <i>(Description of services, activities, or outputs)</i>	<p>The persistence of GBV, particularly intimate partner violence, is a critical issue in EECA and one of the ubiquitous and entrenched indicators of gender inequality. The scope of violence against women in Eastern Europe says that 70% of women in the countries surveyed have experienced some form of violence since they turned 15. 23% of women in Central Asia have experienced physical or sexual violence by an intimate partner or sexual violence by a non-partner.</p> <p>Despite decades of raising awareness and interventions to address GBV, only a few countries have dedicated legal bills that address domestic violence. There is still limited access for victims to justice and health services, and the risk of being re-victimized. Inadequate and discriminatory responses to sexual violence exist in many countries — an issue of particular concern is armed conflict situations.</p> <p>During the period of 2011-2023, countries in the EECA region have built a strong foundation for GBV programs by implementing global and regional interventions. GBV interventions in the region include but are not limited to GBV prevention and response, Technology facilitated GBV, and others. UNFPA has also worked on gender-transformative approaches by engaging men and boys, to address gender norms and stereotypes, eliminating violence against women and girls, combat harmful practices and increase access and use of services.</p> <p>Countries are also strengthening the institutional policy changes toward GBV response, building partnerships with non-traditional partners/private sector to prevent GBV, and improving the data for evidence-based policy advocacy.</p> <p>Against this background, in close consultation with the Eastern Europe and Central Asia Regional Office gender team, the consultant is expected to develop a communication tool to share the work combating and preventing Gender Based Violence conducted by UNFPA in the region over the past years.</p> <p>The document will outline the work of UNFPA based on two-dimensional aspects of GBV (1) prevention and (2) response, and highlight the following elements:</p> <ul style="list-style-type: none"> - Key strategies and practices; - Results achieved. - Lessons learned. - Success stories
Duration and working schedule:	The consultant will work for a total of 20 workdays during the period of June - July, 2023

Place where services are to be delivered:	Home-based														
Delivery dates and how work will be delivered (e.g. electronic, hard copy etc.):	<table border="1"> <thead> <tr> <th>Deliverable</th> <th>Estimated # of days</th> <th>Start date</th> </tr> </thead> <tbody> <tr> <td>Desk review of the available documents: reports, strategy etc., <i>Deliverable: drafted outline of the document</i></td> <td>5 days</td> <td>June 2023</td> </tr> <tr> <td>Based on the agreed outline of the document draft, the content; <i>Deliverable: 1st draft of the document for review by Gender team submitted</i></td> <td>5 days</td> <td>June 2023</td> </tr> <tr> <td>Work on the feedback and comments and finalize the Booklet <i>Deliverable: the final version of the Booklet is submitted electronically</i></td> <td>10 days</td> <td>June - July 2023</td> </tr> </tbody> </table>			Deliverable	Estimated # of days	Start date	Desk review of the available documents: reports, strategy etc., <i>Deliverable: drafted outline of the document</i>	5 days	June 2023	Based on the agreed outline of the document draft, the content; <i>Deliverable: 1st draft of the document for review by Gender team submitted</i>	5 days	June 2023	Work on the feedback and comments and finalize the Booklet <i>Deliverable: the final version of the Booklet is submitted electronically</i>	10 days	June - July 2023
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Monitoring and progress control, including reporting requirements, periodicity format and deadline:	As per the table above.														
Supervisory arrangements:	The consultant will be directly supervised by Regional Gender Adviser, EECARO.														
Expected travel:	No travels are expected by the consultant.														
Required expertise, qualifications and competencies, including language requirements:	<p>Education:</p> <ul style="list-style-type: none"> - Advanced degree in Communications, multimedia, digital media, communications, journalism, marketing, health education/promotion, public health, social sciences, or other fields directly related to the substantive areas of this position is desirable. <p>Knowledge and Experience:</p> <ul style="list-style-type: none"> - Minimum of 5 years of relevant professional experience in communications with government, UN or NGOs on issues - Demonstrable experience in the field of gender equality, and gender-based violence - Proven experience in developing materials for effective advocacy, knowledge sharing and campaigning; - Strong advocacy and networking skills with the ability to liaise with and engage government, UN agencies, CSOs, media and other stakeholders in a professional and friendly manner; <p>Languages:</p>														

	- Fluency and excellent writing skills in English, Russian are an advantage.
Inputs/services to be provided by UNFPA or implementing partner (e.g support services, office space, equipment), if applicable:	The consultant will be provided with all the relevant support and materials by the UNFPA Regional Office.
Other relevant information or special conditions, if any:	The consultancy fee will be paid for a total of 20 workdays as a lump sum upon satisfactory completion of all the deliverables and acceptance by UNFPA. The CoA to be used is: FPA80_RECA9GEN_GENCOMGBV
<p>Signature of Requesting Officer in Hiring Office: Nurgul Kinderbaeva</p> <p>Date: 10-May-2023</p> <div style="text-align: right;"> <p>DocuSigned by:</p>  <p>DocuSigned by: Nurgul Kinderbaeva 1A9B176CE00A4A5...</p> </div>	

Cleared by:

Kamila Abdullaeva

10-May-2023

DocuSigned by:

Kamila Abdullaeva

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Approved by:

Giulia Vallese

10-May-2023

DocuSigned by:

Giulia Vallese

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