

TERMS OF REFERENCE FOR INDIVIDUAL CONSULTANT

TERMS OF REFERENCE (to be completed by Hiring Office)	
Hiring Office:	UNFPA Eastern Europe and Central Asia Regional Office, Istanbul
Purpose of consultancy:	<p>COVID-19 created an unprecedented impact on people’s lives as millions worldwide face the consequences of the pandemic. Increase in unemployment rates, school closures, limited mobility, disrupted social relations, changing realities are some of the effects that people are experiencing. The pandemic’s consequences on social, economic, political levels as well as health and many other aspects are still subject to a deep analysis for a better understanding on what to expect in the future. The younger generations have been among those most socially impacted by the pandemic, but also the most prepared to cope with the quick shift towards virtual environments that the pandemic triggered. For many young people, COVID-19 interrupted their schooling and left them jobless, and is still making it more difficult to integrate into the labour market. With school closures and uncertainty about their futures, many feel isolated, facing increased levels of stress, anxiety and depression. Yet, the younger generations are also the most prepared to face the hasty shifts towards an online environment where schools and jobs abruptly have moved from real to virtual spaces, and have shown a true readiness to adapt to these changes at a rapid pace.</p> <p>The education sector has adapted to this new reality in many different ways. In many countries it has led to deprioritizing sexuality education, or reduced the access to information on young people’s sexual and reproductive health and rights.</p> <p>UNFPA country offices seek ways to address this issue, and to support the response in different countries across the region, UNFPA Regional Office for Eastern Europe and Central Asia seeks a consultant to support country offices in developing distance learning, and other modalities, to ensure the continuation of sexuality education and access to information on sexual and reproductive health and rights for young people, and proper reflection on gender equality and avoid gender stereotypes , in regular circumstances and during the pandemic.</p>
Scope of work: <i>(Description of services, activities, or outputs)</i>	<p>Support the country offices in developing distance learning tools and methods in scope of the comprehensive sexual education agenda. The specific scope will be agreed with the consultant based on Country Office needs. This can include the following or related assistance:</p> <ul style="list-style-type: none"> ● Provide remote technical assistance to the Country Office to develop means to deliver sexuality education and ensure access to sexual and reproductive health and rights information in the context of the current pandemic situation, but with a view to sustainability into the next normal, with a particular view to ensuring access for those furthest behind. ● Review international practices and literature and share existing options with Country Offices through webinars or calls. ● Document and share practices developed by UNFPA country offices with regards to implementation of Comprehensive Sexual Education, particularly in the Eastern Europe and Central Asia region. ● Facilitate knowledge exchange between country offices on sexuality education and access to sexual and reproductive health and rights, and make sure to properly reflect gender equality and avoid gender stereotypes. ● Adapting the distance learning tools in a more accessible form especially for young people especially those furthest behind. ● Creating applicable ideas on making distance learning tools accessible for those who don’t have access to the internet. ● Support in mapping activities directed to capacity building and strengthening the young individuals and entire families ● Support knowledge management, analysis and report writing.

Duration and working schedule:	Consultant will be engaged on "as needed basis" for the period from 9 August 2021 to 31 December 2021 for up to 40 work days, where 1 work day would be approximated to 8 hours of work.
Place where services are to be delivered:	Home based
Delivery dates and how work will be delivered (e.g. electronic, hard copy etc.):	Support will be delivered electronically based on agreed time allocation to support to CO based on the agreed work-plan developed with Country Offices and the Regional Office.
Monitoring and progress control, including reporting requirements, periodicity format and deadline:	Delivery of product against agreed workplan Quality assessed and accepted by receiving country offices. Regular reporting of progress and challenges to Regional Youth Specialist.
Supervisory arrangements:	The consultant will be supervised by the regional youth specialist.
Expected travel:	No expected travel, all products to be delivered electronically
Required expertise, qualifications and competencies, including language requirements:	<p><u>Academic Requirements:</u></p> <ul style="list-style-type: none"> Advanced university degree in a relevant field of expertise (e.g. education, social or human sciences, other related fields) <p><u>Years of Experience:</u></p> <ul style="list-style-type: none"> Minimum 7 years of experience in the related fields: Youth, Comprehensive Sexual Education, Education Design, Education Management, Sexual Reproductive Health. Experience at an international level is an asset. Ability to remote working. Prior experience of working with UN Agencies and familiarity with UNFPA's work and mandate and also experience of working in the Eastern Europe and Central Asia Region (EECA) would be an asset; Strong analytical, critical thinking, writing and reporting skills are required. <p><u>Languages:</u></p> <ul style="list-style-type: none"> English(requirement), Level - Fluent Russian language proficiency is an added value <p><u>Computer skills:</u></p> <p>Excellent computer skills (especially MS Office applications)</p> <p>Remote meeting software (Zoom, google meet, etc)</p>
Inputs / services to be provided by UNFPA or implementing partner (e.g support services, office	Event management Support on online tools

space, equipment), if applicable:	
Other relevant information or special conditions, if any:	<p>Payment will be made in two instalments using the daily fee rate for the actual number of days worked as follows:</p> <p>Initial installment - upon accumulation of 20 work days Final installment - for the remaining days worked, with the total under this contract not to exceed 40.</p> <p>It is subject to timely submission and acceptance by UNFPA EECARO of the respective deliverables in the required quality.</p>
<p>Signature of Requesting Officer in Hiring Office:</p> <p>Date:</p>	