# TERMS OF REFERENCE FOR INDIVIDUAL CONSULTANT

## TERMS OF REFERENCE HIV and Youth Mobilizer

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<th>Hiring Office:</th>
<th>UNFPA EECARO</th>
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### Purpose of consultancy:
The Youth Partner serves the dual purpose of a) connecting UNFPA better to youth networks and organizations in the region, and b) to provide a youth voice in UNFPA regional programming.

**The objectives are:**

1. Strengthen youth networks, the relationships among youth networks and collaboration with UNFPA
2. Promote ICPD through a young voice and movement of young people
3. Build new partnerships with youth NGOs and networks in 5 Balkan countries (Albania, Bosnia and Herzegovina, Kosovo, Macedonia and Serbia) to intensify HIV response and address SRHR needs of young key populations.
4. Increased visibility of UNFPA, especially among youth.
5. Ensure youth voice in UNFPA regional programming.

### Scope of work:

**The Youth Partner works on the principle of secondment. UNFPA will support a young activist from the region with strong connection to regional youth network and continued engagement with youth-led or youth-serving organization. The young activist will support UNFPA’s engagement with young people, and support UNFPA’s accountability to young people at the regional level. The position aims to support the sending youth organization and youth networks. The selected person for the role is expected to be accountable also to the youth organization and network the activist form part of. The seconded position will rotate between young activists from different network with each seconded HIV and Youth Mobilizer spending 4-11 month at UNFPA regional office in Istanbul. One youth organization cannot be represented in consecutive terms.**

### Duration and working schedule:

**Duration:** 4-11 month depending on UNFPA and Seconding organization need,

**Working Schedule:** full time.

### Place where services are to be delivered:

Istanbul, Turkey

### Delivery dates and how work will be delivered (e.g. electronic, hard copy etc.):

- Engage with youth networks and NGOs in Balkan countries to intensify HIV response and address SRHR needs of young key populations, including through implementation of YKP programming toolkit.
- Support dissemination of evidence to support youth-led advocacy
- Mapping of youth and HIV regional and sub-regional CSO
- Strengthen framework for future secondments
- Develop strategy for UNFPA engagement with youth, and for youth engagement with UNFPA
- Actively communicate through social media and other channels about issue relevant to ICPD
- Follow-up with the mobilized youth after Nairobi Summit
- Strengthening youth organizations’ communication in the region
- Promote youth engagement for Regional Forum for Sustainable Development
- Share learned knowledge and information with seconding organization, as well as with youth networks and CSO in the region
- Advice on youth participation, mobilization and engagement
- Work on priority for seconding youth organization with UNFPA

### Monitoring and progress control, including reporting requirements, periodicity format and deadline:

The Youth Partner will be supervised by the Programme Specialist, Youth and is accountable to the seconding organization.

At the beginning of the secondment UNFPA and the seconding organization will agree on priority results.

At the end of the secondment, the Youth Partner will present a brief report on achievements and suggestions to strengthen UNFPA’s profile with youth organizations, and engagement with the seconding organization.

Regular meetings will be held to discuss process, provide feedback, support and guidance.
### Supervisory arrangements:
The Youth Partner will be supervised by the Programme Specialist, Youth.

### Expected travel:
- Some travel for youth mobilization may be expected.

### Required expertise, qualifications and competencies, including language requirements:
- Aged between 18-24
- Citizen or resident of any country in the EECA region
- Strong regional or sub-regional network among youth organizations or networks.
- Currently occupying a paid or an elected role in youth-led organization / currently recognized for active role in youth-led organization – and have plans to continue in an active role in the organization.
- Proven record of multi-country youth engagement and youth mobilization
- Recognized for good contracts and strong relationship with regional and subregional youth network.
- Demonstrated personal commitment, passion and engagement in youth issue, particularly on young people's sexual and reproductive rights; for young people's right to participation and the plights and rights of young people furthest behind
- Good command of English and strong communication skills, good command of Russian or another regional language an advantage.
- Desire to influence UNFPA's work on HIV and Young People.
- There are no specific requirements to education or number of years of experience for the person to occupy this position.

### Inputs / services to be provided by UNFPA or implementing partner (e.g. support services, office space, equipment), if applicable:
- Office space
- Computer
- Administrative support

### Other relevant information or special conditions, if any:
- This is a paid position
- UNFPA will cover travel to and from Istanbul
- Youth partner is expected to organize and cover own living arrangement from salary
- Travel activity must be expected, UNFPA will provide per diem as per policy for travel outside Istanbul.
- Each Youth Partner is expected to fulfill the role only once
- Youth activist representing or belonging to disadvantaged groups are especially encouraged to apply.

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**Signature of Requesting Officer in Hiring Office:**

**Date:** 19 December 2019