The UNFPA Demographic Resilience Programme





Addressing the region's demographic crisis

Several countries, especially in the eastern part of the European continent, are confronted with two major demographic challenges at the same time: people on average are having fewer children than what would be needed to keep populations stable, and many young people of reproductive age have been leaving their countries in search of better opportunities elsewhere.

Low birth rates are not unusual; in virtually all developed countries people are having few children, under two per family on average. However, only in parts of central, eastern and southeastern Europe have low birth rates been accompanied for decades by high levels of outmigration, mostly to

economically stronger countries in the European Union. As a result, populations in the region have been shrinking, in some cases by 25 per cent or more since the early 1990s. Populations are also getting older, with the proportion of people 65 years or older sharply increasing.

The region's demographic woes are exacerbated by the strong demand for workers, including health workers, in European Union countries that are also facing low birth rates and labour shortages, but are economically more dynamic and capable of attracting talent from abroad. While this provides welcome opportunities for migrants and an inflow of remittances and know-how from returnees, it has also led to a significant loss in human capital in the sending countries, and has accelerated population decline and population ageing.

Demographic concerns

The prospect of sustained population shrinking and ageing has caused alarm, as governments are concerned about the impact of demographic change on the future of economies and social support systems, as well as the sustainability of infrastructures and services, especially in areas - often rural - with decreasing population numbers. In some countries, the public discourse around demographic change has become politically and ideologically charged, with political actors fuelling fear and anxieties with narratives conjuring up scenarios of national and civilizational doom, and at times intersecting with anti-immigrant, antigender and anti-LGBTI agendas, as well as ethnic tensions.

Governments in the region have mostly responded to the demographic trends they are facing by trying to increase birth rates. This has been done primarily by increasing family support and providing financial incentives for having more children. Although this has led to small increases in birth rates in some countries, these changes have been temporary and have not led to a substantial increase in the

number of children women have over their lifetime.

Attempts at increasing birth rates alone are unlikely to stop or reverse population decline; to date, only countries that have attracted immigrants have managed to maintain, or return to, population growth. However, many countries in Eastern Europe are unable (for economic reasons), or unwilling (for political reasons), to attract immigrants to the extent that doing so would tangibly mitigate population decline.

The singular focus on increasing birth rates, coupled with the accompanying anxiety-laden narratives, has threatened to undermine human rights, including women's reproductive rights, and gender equality in the region, as governments have put pressure on women to have more children, advocated for a return to traditional gender roles and introduced incentives for women to prioritize childbearing.

Distraction from solutions

The attention on increasing birth rates has also distracted from finding constructive solutions to demographic problems that are challenging but solvable. The lack of adequate responses to demographic change, firmly rooted in evidence and human rights, comes at a significant cost to the countries affected, aggravating economic and financial challenges, social inequalities and political polarization. This has potentially far-reaching repercussions for the future of economies and democracies in the region, as well as overall stability, and risks undermining countries' ability to progress on their path towards European integration and achievement of the SDGs.

The Demographic Resilience Programme

Against this backdrop, UNFPA developed a regional programme aimed at supporting countries in managing demographic change while respecting human rights. The Demographic Resilience Programme, launched in 2021, is grounded in the understanding that demographic change is the result of complex social, economic, political and cultural factors, and that it can be addressed successfully only if all these factors are taken into account.

The programme is also based on the conviction that responses to demographic change must not infringe on the rights of people, including their reproductive rights, and that, on the contrary, successful policies expand people's rights and choices, enable them to have the number of children they want and empower them to realize their full potential in society. Through the programme, UNFPA supports governments in designing responses that are comprehensive, based on evidence, and in line with human rights and gender equality commitments.

expar and c them

Successful policies expand people's rights and choices, enable them to have the number of children they want and empower them to realize their full potential in society.

The UNFPA Demographic Resilience
Programme recognizes that the
demographic shifts countries are
experiencing determine the progress they
make towards their national development
goals and Agenda 2030. They shape efforts
to reduce poverty and inequality; respond
to crises, as exemplified by the COVID-19
pandemic; ensure decent work and
social protection; provide universal health
coverage and quality education; empower
women and young people; promote and
protect the rights of older people; and
create dynamic economies and protect the
environment.

Demographic resilience, as a concept, emphasizes the importance of population dynamics for socioeconomic development and individual well-being, as well as for political stability and security.

At the 2019 Nairobi Summit on ICPD25,
Member States committed themselves to
draw on demographic diversity to drive
economic growth and achieve sustainable
development. A Decade of Demographic
Resilience was launched at the
Ministerial Conference 'Shaping Europe's
Demographic Future', organized by the
Government of Bulgaria and UNFPA in Sofia
in 2021, to galvanize action in the region
to enable countries to thrive in a world of
rapid demographic change.

Achievements

UNFPA, together with its network of partners and experts, has made a real difference in supporting governments in addressing critical demographic concerns. In Armenia and the Republic of Moldova, for example, UNFPA has worked with governments to develop modern national population strategies emphasizing the importance of building human capital over numeric targets. In Serbia, UNFPA, together with UNDP, organized a population lab, advising the government on a range of strategies and interventions to address concerns about population decrease. In Bosnia and Herzegovina, UNFPA conducted a high-profile survey among young people on emigration intentions and underlying push factors.



Programme interventions

The Demographic Resilience Programme supports countries in creating societies that are resilient to, and can thrive amid, unfolding demographic changes. The achievement of this overarching goal critically depends on the capacity of governments to anticipate, plan for and shape demographic futures so that they can mitigate potentially negative effects for individuals, societies, economies and the environment, and harness the opportunities that come with demographic change for people, prosperity and the planet.

The programme is built around four main areas of intervention:

DATA-POLICY

Governments strengthen the science-policy interface and consider demographic change in planning and policy making.

UNFPA works to strengthen national capacities to collect population data, produce population estimates, analyse demographic impacts on development, evaluate policy responses to demographic change, and formulate social and population policies. It supports the development of governance structures such as population advisory bodies to ensure that population challenges are addressed in a comprehensive, cross-sectoral manner and that demographic change is considered in policymaking across all affected policy areas.

HUMAN CAPITAL

Governments develop human capital throughout the life course and empower all people to participate in the economy and society.

Excluding large segments of society from the economy and public life comes at a cost, and this is particularly true for countries with shrinking and ageing populations and workforces. UNFPA assists with developing measures aimed at building human capital through investments in health, education and job skills, and by tapping into the potential of those often excluded – women, older people, youth, migrants, minorities and other marginalized groups – by fostering their inclusion in the workforce and society at large.



Governments adapt labour markets, social protection systems, service delivery and infrastructures to new and emerging demographic realities.

UNFPA works with countries to help ensure that social policy systems, service delivery and infrastructures are adapted to changing demographics. "Demographyproofing" goes well beyond adjustments to pension funds and health-care systems, and involves a systematic and integrated review of all social protection mechanisms and social policies. The provision of essential services and infrastructures in remote and rural areas needs to be planned with a view to creating equitable living conditions across geographic spaces.

The public discourse on demographic change is based on evidence and supportive of human rights and gender equality.

Together with governments, academia, civil society, the media, influencers and other stakeholders, UNFPA helps offer spaces for conversations about demographic futures, with an emphasis on comprehensive solutions based on evidence and human rights. UNFPA also plans to help build the demographic literacy of journalists, influencers and activists working on related issues. This will help shift the public discourse away from a focus on threats and security risks, and towards a more constructive focus on realizing the opportunities that come with demographic change.

Partnerships

In implementing the Demographic Resilience Programme, UNFPA works closely with governments, civil society, academic institutions and think tanks, the private sector, as well as other UN agencies and other international bodies, including the European Commission. It draws on a diverse body of internal and external expertise, including a roster of nearly 100 experts who are members of UNFPA's International Advisory Panel on Population and Development. Key academic partners include the Wittgenstein Centre for Demography and Global Human Capital and the International Institute for Applied Systems Analysis in Vienna, the Einstein Centre for Population Diversity in Berlin, as well as Population Europe and its network members, and national research institutions.

Implementation

UNFPA supports countries in addressing demographic change through a broad range of implementation modes, tailored to the specific needs in each country. At the core is UNFPA's experience in national population data analysis and ability to bring in world-class expertise and team up with local stakeholders to build innovative and sustainable solutions. UNFPA is the UN's go-to agency on population issues. With more than 50 years of experience working with countries in addressing demographic change, UNFPA is operating in more than 150 countries and territories around the world.

The Demographic Resilience Programme for Europe and Central Asia is overseen and managed by UNFPA's Regional Office for Eastern Europe and Central Asia, based in Istanbul, and supported by UNFPA country offices in the region.

Your engagement

If you are interested in benefiting from, or supporting, UNFPA's Demographic Resilience Programme, please get in touch through the contact details below or the nearest UNFPA office.

Contacts

For more information, contact:
UNFPA Regional Office for Eastern Europe
and Central Asia, Istanbul, Türkiye
demographicresilience@unfpa.org
+90 212 705 3650
eeca.unfpa.org



