BH Futures Foundation

Human Capital Investment: the bottom up approach

Damir Mitric, Board Member

Population Dynamics, Human Capital and Sustainable Development in South-East Europe

October 2019, Sarajevo, Bosnia & Herzegovina
Empowering the youth of Bosnia and Herzegovina through education, technology and global leadership.
How prosperous and complex is your economy?

- Blue dots – Non resource dependent
- Red dots – Resource dependent

- Complexity, Prosperity
- Complexity is a driver of prosperity
- More complex economy means that less countries can produce what you can produce
- Export data only

Source:
Prosperity of a country - What is the magic formula?

What causes the large gap between rich and poor countries?

• Correlation between a nation’s economic prosperity and factors such as how the country is governed, the average amount of formal education each individual receives, and the country's overall competiveness.
• Researchers from Harvard and MIT have discovered that a new measure based on a country's collective knowledge can account for the enormous income differences between the nations of the world better than any other factor.

“A country's wealth correlates with its collective knowledge”
How do we develop & empower students

**Professional Development** (mentoring, HR counselling, workshops with industry & other partners, international & local jobs & internships, application support for PhD, masters, EU grants & other opportunities) – **Education & Leadership** (Academy, Expert Webinars, Podcasts) – **Events participation** (Mobility, events, conferences, annual congress) – **Funding** (projects, early seed for POC (startup) – **Volunteering** – Mentoring high school students, outreach etc – **Startup support**

**Scholarships**

**Mentoring**

**Academy**

**Community**

**Mobility**

**Internships & Projects**
Examples of mentoring

Stojanka Danilovic
Student ETF, East Sarajevo

Adnan Behmen
Global IT Project Manager
Proctor & Gamble, Poland

Selma Alicic
Student ETF, Tuzla

Khaled Mokhtar
Emerging Technologies & Innovation
Manager at Etisalat, UAE
Some of our mentors

Bojan Trabenjec
Melbourne, Australia
Chief Executive Officer
Profilstep

Mirsad Barucic
Papendorf, Netherlands
Business Unit Manager JVS
JVS Vibration & Noise
Engineers

Edin Golubovic
Istanbul, Turkey
Partner & Vice President of
Research & Development
Inovlink

Vedran Azman
Brisbane, Australia
Senior
Telecommunications
Engineer

Ebrahim Hassani,
Freiburg, Germany
Institute of Virology, Med.
Centre Uni of Freiburg

Jasmin Hajic
Sarajevo, BIH
Software Engineer
JP Elektroprivreda Bih d.d.
Sarajevo

Almir Agic
Brussels, Belgium
Validation Coordinator
QSK Vaccines

Ervin Sajdic
Pittsburgh, USA
Professor Biomedical Eng
University of Pittsburgh

Abder Osta
Sarajevo, BIH
Senior Digital Marketing
Sales Consultant

Arvis Sabrievic
Deventer, Netherlands
Chief Operating Officer
TM7

Emina Cosic
London, UK
Senior Product Manager
Pearson

Adrian Behrwin
Warsaw, Poland
Global IT Leader
Proctor & Gamble

Mirela Tehic
Singapore/Melbourne
Cyber Security Leader
Honeywell

Miriam Safilove
Cupertino, USA
Manager, Global
Operations, Apple

Mirenda Halilovic
Geelong, Australia
EHS Delivery Leader, Dow

Ana-Maria Paponja
Croatia
Project Manager, Horus
Business Consulting d.o.o.

Hamidja Custovic
Charlotte, USA
BB&T, Vice President
Digital Product
Management

Mirza Kozarcanin
Melbourne, Australia
Senior Vice President
Business Development
Seeing Machines

Eddie Deli
Michigan, USA
Digital Specialist
Masco, Advanced
Technology & Integration

Simay Akar
Suzhou, China
Marketing Manager
Tekosin Solar Technologies

Emina Pasic
Stockholm, Sweden
Power and Energy

Sabina Gutaric
Linz, Austria
Process Engineer,
Primes Technologies
(Siemens)

YOU?
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Connecting diaspora, talent & business

Stockholm, Sweden - October

San Francisco, USA

Chicago, USA - August

Melbourne, Australia - October

We are going truly global in 2019. Want to join us?

Boston, USA - November

Atlanta, USA - June

Sydney, Australia - September

Dubai, UAE - December
Accelerated Training and Learning in Australia

• We are incubating BH students and young professionals (already working in industry)

Haris Selmanović, Tuzla
Momčilo Amović, Sokolac (Banja Luka)
Ali Mokayes, Tuzla
Rijad Sarić, Sarajevo
In bound Education Tourism

The first visit of Australian students in 2016

Australian students at the gala dinner in 2017

The most recent visit of Australian students in DKR Tuzla 2019
What else do we do? Srebrenica

What’s NEXT?
20 Maker Spaces in BH by end of 2022

Currently planned Banja Luka, Široki Brijeg, Donji Vakuf and Sanski Most