Panel:
social and family policies

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NIDI-KNAW, RUG, and GGP
1. The design and focus of policies
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- Policies
  - Decision to have a (another) child
  - Support for gender equality
  - Youth opportunity
  - Health and well-being
2. Having all the pieces

- Family Policies
- Labour Market
- Gender Equality
- Norms
2. Having all the pieces

Parental leave (well paid, not too long, guaranteed return to work)

Package of other policies supporting gender equality

Support from the employer/workplace, no discrimination

Social acceptance of fathers taking leave
3. It can take time!

- Often no immediate impact on fertility
- No immediate impact does not mean it does not work
- But signal that perhaps not all the pieces or pre-conditions are in place
Surveys can help!

Realization of fertility intentions by country
GGS, Wave 2

% realization

Netherlands | Germany | Austria | France | Poland | Hungary | Lithuania | Georgia | Bulgaria | Russia

Czech Republic